

Head of Statistics or Principal Statistician

Location: Primrose Hill, London, UK; Newcastle-upon-Tyne, UK; Westport, Rep. of Ireland

Type: Permanent, primarily office-based but a home-based option will be considered for a suitable candidate

Salary: On application, and commensurate with experience, thus one of two career levels, either the Head of Statistics or Principal Statistician

About the role

The Head of Statistics position at PHMR offers an exciting opportunity to lead a highly qualified team of statisticians in developing and delivering statistical solutions that support our clients in demonstrating the value of their products. The successful candidate will work alongside our senior scientists-consultants with expertise in health technology assessment, economic modelling, patient reported outcomes, real world evidence and systematic reviews to ensure PHMR employ best practices in the delivery of statistical aspects of these projects. The position also offers the opportunity to manage an independent statistics workstream focused on developing and applying novel methods to address the many challenges faced in generating robust clinical and economic evidence to support decision making.

The ideal candidate will have proven project and people leadership skills and extensive experience in developing and delivering creative statistical solutions in the area of health economic and outcomes research (HEOR) and health technology assessment (HTA).

About PHMR

Established in 2007, we are a highly successful and energetic consultancy – a diverse group of well-recognised professional scientists, health economists, and industry specialists with a proven track record in providing global market access solutions to some of the biggest healthcare industries so that patients get access to medicines. Our science is internationally renowned, and we are proud of our work.

- We apply robust scientific approaches and methodologies. Quality science comes first.
- We combine the expertise of our team with a worldwide professional network.
- We continuously learn and improve.
- 90% of our projects are repeat or referral from our existing customers.
- Most of our team are educated to PhD level.
- We embrace diversity in all its forms.

Our culture is open, team-based and inclusive. We are creative, innovative, forward-thinking and truly operate as a team of people who enjoy spending time together. Our leadership team is always approachable and offers coaching and training opportunities to the less experienced staff. PHMR also values and recognises work life balance, thus provides flexibility and individual support to all its team members. We love being part of PHMR and perceive our culture to be vital to our success.

Key responsibilities:

- Leadership and line management of PHMR statistics team;
- Lead methodological work on novel statistical approaches for HEOR/HTA
- Coordinate statistical input into wider PHMR project portfolio
- Lead the development of analysis plans, reports and presentations;
- Draft abstracts and manuscripts as lead or co-author;
- Coordinate business development activities, including proposal development
- Oversee quality assurance of statistical analyses and technical reports;
- Internal and external day-to-day management of projects;
- Contribute to improving operational efficiencies of workflows, including writing of SOPs and quality management documents
- Input into decisions regarding the strategic direction of the organisation

Requirements / performance dimensions:

Functional technical expertise

Essential

- 5+ years of experience in the application of statistics to support HEOR/HTA activities
- Higher degree with a large statistical component (MMath/MSc/PhD)
- Extensive experience with statistical programming packages
- Expertise in Health Technology Assessment agency processes and guidelines for statistical methods
- Extensive experience in applying standard approaches for quantitative evidence synthesis and familiarity with emerging novel/advanced approaches
- Creative, solution-oriented approach to problem solving
- Good time management and organisational skills
- Capability to learn, adapt and apply available and new systems and tools to improve the quality of processes and output;
- Demonstrated ability to foster collaboration among multidisciplinary teams by applying communication and interpersonal skills;
- A can-do approach to all tasks and commitment to delivering timely high-quality results;
- Fluency in English (for writing papers, reports, proposals, giving presentations and mentoring junior staff);
- Excellent MS Word, Outlook, PowerPoint and Excel skills.

Desirable for the Principal Statistician role/Essential for the Head of Statistics role

- Experience in analyses to support the development of health economic models including approaches for the extrapolation of time to event data
- Experience in line management and/or leading a team
- Strong working relationships with an existing network of clients

Alignment to PHMR values

Integrity:	we do the right thing
Quality focus:	we continually pursue excellence
Ambitious:	we are tenacious and sustainable
Collegiate:	we support and learn from each other
Fun:	we enjoy our work

Strategic input

Client focus

Communication skills

Non-project contribution

Great to work with

Autonomy

Line management

PHMR offer:

- Flexibility and individual support for a more balanced and enjoyable life
- Fantastic opportunities for professional development, working alongside industry experts, and a chance to contribute to bringing the ground-breaking medicines to patients
- Tight-knit, collegial office environment

To apply for this position please submit your CV and covering letter explaining why you think you would be suited to the role and reasons for wishing to join our team to info@phmr.com.

Candidates wishing to discuss the position, please call +44 (0) 203 695 5807 for an informal chat with Dr Cormac Sammon (Chief Medical Officer/Senior Epidemiologist). *No agencies please.*

All candidates are eligible to apply for our roles and will be considered on suitability and merit throughout the recruitment process.